



## **ERIC KIESSHAUER**

Founder & President  
Clear Concepts Consulting Group

### **ABOUT**

Eric founded CCCG with the idea to provide large consulting firm services, typically only affordable to Fortune 500 companies, to public school systems that couldn't afford those services before.

Prior to that, he spent 25+ years consulting with large corporate and public-sector clients on all aspects of human resources and employee benefits. Eric has managed "full-spectrum" consulting offices for several of the largest human resources consulting firms in the U.S., primarily Johnson & Higgins/A. Foster Higgins and William M. Mercer. He was also Executive Vice President at Northern Trust Retirement Consulting.

Eric's primary client responsibilities include strategic objective setting, benefits plan design and bidding, employee education, cost containment, and retirement plan consulting.

Eric spends his free time playing golf, racquetball and building things in his woodshop. He lives in Duluth with his wife and two cats. Clark Howard is one of his heroes and Costco is his favorite place to shop. So, if you think you'd like to work with someone who will always watch out for you - he's your guy.